



**Equality  
Support  
Antiracism**

## KISA's Vision & Goals

KISA - Action for Equality, Support, Antiracism is a grassroots NGO, established in 1998, active in the fields of Migration, Asylum, Racism and Discrimination as well as Trafficking in Human Beings and Human Rights. KISA's vision is the creation of an all-inclusive society that enables and encourages the equal and active participation of all people, irrespective of race, nationality, citizenship or ethnicity, residence status, colour, creed or gender, sexual orientation or identity, age or disability, or any other diversity.

KISA's activities are targeted towards both the migrant and refugee communities as well as the host society as a whole.

KISA's activities towards migrants and refugees include mainly:

- Provision of free information, advice, advocacy, mediation and support services.
- Pro bono legal representation in strategic litigation cases.
- Empowerment and capacity building actions.

KISA's activities towards society include:

- Sensitisation and awareness raising.
- Active engagement with the mainstream as well as the social media.
- Advocacy for structural, legal and structural policy changes.
- The fight against phenomena and acts of racism and discrimination as well as trafficking and exploitation of human beings.



## Civil society Cooperation/ Networking

KISA strongly believes in the cooperation and coordination of civil society organisations at national, European and international level. At the national level, KISA works together with the other NGOs active in these fields in order to overcome the difficulties and better work together and coordinate their actions.

KISA is also a very active member in European and international NGO Networks such as PICUM (Platform for International Cooperation On Undocumented Migrants), ENAR (European Network Against Racism), EMHRN (Euro-Mediterranean Human Rights Network), AEHD (European Association for the Defence of Human Rights), ECRE (European Council on Refugees and Exiles), the JUSTICIA European Rights Network, Migreurop and UNITED for Intercultural Action.



In addition, KISA has over the years initiated and participated in a large number of actions and transnational projects in its fields of action. KISA considers European projects not only as an important financial resource but also as a great opportunity for NGOs to exchange and improve their knowledge, praxis and effectiveness.





### Dialogue and engagement with relevant stakeholders

In addition to its grassroots and action orientation, KISA considers important the structural dialogue and exchange with national as well as European and international stakeholders and institutions.

At EU level KISA participates in the relevant consultation bodies of the EC, such as the European Migration Forum and the EU Civil Society Platform on Trafficking in Human Beings. At international level, KISA is actively involved in dialogue with the relevant UN institutions and monitoring bodies, such as the Office of the UN High Commissioner for Human Rights and the UN Committees CAT (Convention Against Torture and other Cruel, Inhuman or Degrading Treatment or Punishment), CEDAW (Convention on the Elimination of All Forms of Discrimination against Women) and CERD (Convention on the Elimination of All forms of Racial Discrimination) and others.

KISA lays special importance to the dialogue and co-operation with independent Authorities such as the Commissioner of Administration and Human Rights (Ombudsman), the Authority against Racism and Discrimination and the Equality Body (which operate under the Ombudsman's Office), the Commissioner for the Rights of the Child, the Office for Combating Trafficking in Human Beings of the Cyprus Police.

### KISA's funding resources and governance

KISA's funding sources are mainly European programmes and projects. Other sources of funding are contributions and donations by its members and friends as well as from private donors. KISA also receives very small-scale funding from government departments, local authorities and semi-government organisations in Cyprus for specific activities. The financial accounts of the organisation are screened and audited annually pro bono by external accredited auditors.

KISA is a grassroots, action oriented organisation. Every person who shares the vision and values laid down in the constitution of KISA can become an active and equal member. Members can participate at the General Assembly of KISA and

- Formulate the policy and action plan of the organization.
- Elect or get elected on the Steering Committee, the governing body of KISA.

Members can also get actively involved in the structures, actions and projects of the organization.



### Contact us

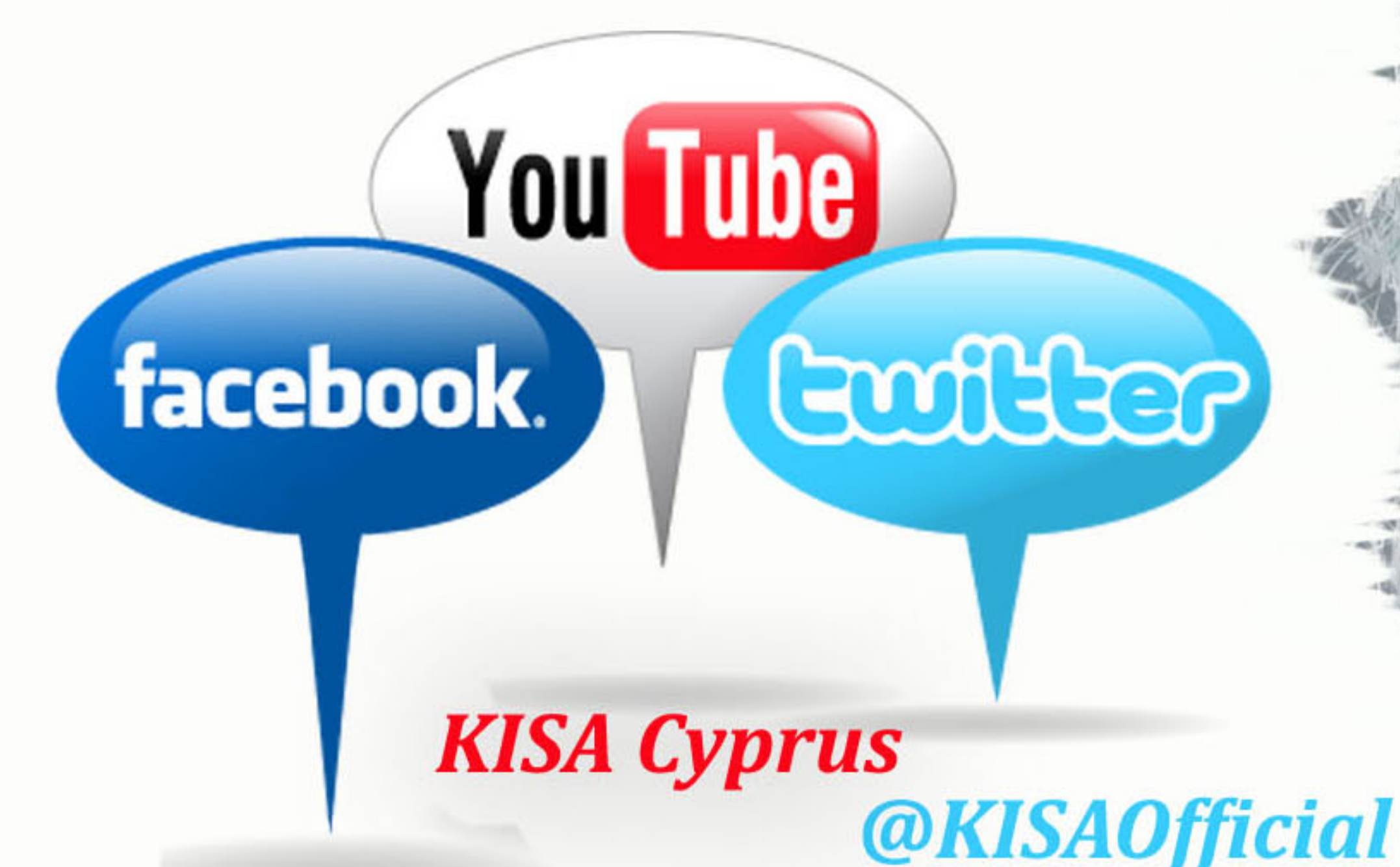
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